Middle College High School School Accountability Report Card Reported Using Data from the 2014-15 School Year Published During 2015-16

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (Most Recent Year)

School Contact Information				
School Name	Middle College High School			
Street	2600 Mission Bell Drive			
City, State, Zip	San Pablo, CA 94806-3195			
Phone Number	(510) 215-3881			
Principal	Anne Shin			
E-mail Address	ashin@wccusd.net			
Web Site	http://www.wccusd.net/Domain/759			
Grades Served	9-12			
CDS Code	07-61796-0730291			

District Contact Information				
District Name	West Contra Costa Unified School District			
Phone Number	(510) 231-1100			
Superintendent	Dr. Bruce Harter			
E-mail Address	bharter@wccusd.net			
Web Site	www.wccusd.net			

School Description and Mission Statement (Most Recent Year)

Middle College High School was established in 1989 as collaboration between the West Contra Costa Unified School District and Contra Costa College. The program was structured to provide successful, challenging, and meaningful experiences for students identified as having high ability but were not reaching their potential. Every student has the opportunity to earn a high school diploma and 60 transferable college credits simultaneously. In 2005 and 2009, Middle College High School received the California Distinguished School Award. In 2006, the school was honored by the U.S. Department of Education as a No Child Left Behind - Blue Ribbon School. Middle College was also recognized by the U.S. News and World Report as a best school in America in 2007, 2008, 2009, 2011, 2014 and 2015. In 2011, Middle College High School graduated two Gates Millennium Scholars.

The vision of Middle College High School is to transform today's scholars into tomorrow's leaders. To that end, our mission is to provide a nurturing, academically challenging environment for nontraditional and at-risk youth to ensure high school completion and success in college and beyond. Our goal is to provide, in collaboration with Contra Costa College (CCC), a nurturing and academically challenging environment for traditionally under-served students to reach their full potential in a non-traditional high school setting. Our goal is to allocate personnel and fiscal resources to ensure equitable outcomes for all students. Our design gives students a special opportunity to gain a range of skills that will provide motivation and support for their lifelong personal, academic, and social growth. Our staff is dedicated to working collaboratively with the vision of continually enhancing the school program as a challenging, stimulating, caring, and supportive learning environment with high expectations for students who are able to meet the evolving demands of a global society.

Student Enrollment by Grade Level (School Year 2014-15)

Grade Level	Number of Students
Grade 9	74
Grade 10	67
Grade 11	64
Grade 12	62
Total Enrollment	267

Student Enrollment by Group (School Year 2014-15)

Student Group	Percent of Total Enrollment		
Black or African American	24		
Asian	12.4		
Filipino	5.6		
Hispanic or Latino	50.2		
Native Hawaiian or Pacific Islander	1.5		
White	5.6		
Two or More Races	0.4		
Socioeconomically Disadvantaged	56.2		
English Learners	6		
Students with Disabilities	0.7		

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Taasharr		District		
Teachers	2013-14	2014-15	2015-16	2015-16
With Full Credential	10	10	9	9
Without Full Credential	0	0	0	0
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2013-14	2014-15	2015-16
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2014-15)

	Percent of Classes In Core Academic Subjects				
Location of Classes	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers			
This School	100.0	0.0			
All Schools in District	96.9	3.2			
High-Poverty Schools in District	96.8	3.2			
Low-Poverty Schools in District	97.1	2.9			

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2015-16)

Year and month in which data were collected: December 2015

Core Curriculum Area	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy	
Reading/Language Arts	 High School Selected Novels for each grade level. Prentice Hall Literature, Timeless Voices – Gold (English 1); Prentice Hall Literature, Timeless Voices – Platinum (English 2); Prentice Hall Literature, Timeless Voices – Ruby (English 3); Prentice Hall Literature, Timeless Voices - (English 4). College Selected novels for each course Troyka, Quick Access - all courses 	Yes	0%	
Mathematics	High SchoolKey Curriculum Press, Discovering Geometry, (Geometry)CollegeMartin-Gay, Beginning Algebra (Math 118)Martin-Gay, Intermediate Algebra (Math 120)Smith, Essentials of Trigonometry (Math 121)Sullivan, Fundamentals of Statistics (Math 164)Greenwell, Finite Mathematics (Math 170)Stewart, Pre-Calculus (Math 171)Stewart, Single Variable Calculus (Math 190)Stewart, Calculus Early Transcendentals (Math 191, 290)	Yes	0%	
Science	High School McDougal Littel, Biology College Campbell, Essential Biology (Biology 110) Ebbing, Introduction to Chemistry (Chemistry 119) Hewitt, Conceptual Physics (Physics 119)	Yes	0%	

Core Curriculum Area	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
History-Social Science	High School Glencoe, World Geography and Cultures (Cultural Geography) McDougal Littell, Modern World History World History) McDougal Littell, The Americas (US History) McDougal Littell, Economics (Economics) Prentice Hall, Magrudar's American Government (American Government) College Franklin, From Slavery to Freedom (History122, 123) Selected texts - (Humanities 113,120, LaRaza 113, Psychology 126, 130,132,140, 220, Political Science 125)	Yes	0%
Foreign Language		Yes	0%
Science Laboratory Equipment (grades 9-12)	Laboratory equipment is provided by Contra Costa College to meet the needs of all high school science classes.	Yes	0%

School Facility Conditions and Planned Improvements (Most Recent Year)

MCHS students have access to all College facilities and services, including classrooms, science labs, computer labs, the library, the Career Center, the Media Center, the food service area, and the Three Seasons Restaurant. The College also provides office space for the MCHS faculty and staff and a workroom/lunchroom. The College is responsible for custodial, maintenance, and repair services. The college is currently in a multi-year process of renovating buildings and upgrading facilities to meet the needs of all students.

School Facility Good Repair Status (Most Recent Year)

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: July 2014						
Surteur Insure to d	Repair Status			Repair Needed and		
System Inspected	Good	Fair	Poor	Action Taken or Planned		
Systems: Gas Leaks, Mechanical/HVAC, Sewer						
Interior: Interior Surfaces						
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation						
Electrical: Electrical						
Restrooms/Fountains: Restrooms, Sinks/ Fountains						
Safety: Fire Safety, Hazardous Materials						
Structural: Structural Damage, Roofs						
External: Playground/School Grounds, Windows/ Doors/Gates/Fences						

Overall Facility Rating (Most Recent Year)

Year and month in which data were collected: July 2014						
Overall Rating Exemplary Good Fair Poor						

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP], Science California Standards Tests); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

California Assessment of Student Performance and Progress Results for All Students (School Year 2014-15)

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)			
	School	District	State	
English Language Arts/Literacy	92	32	44	
Mathematics	60	22	33	

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)

		Number o	f Students		Pei	cent of Stude	nts	
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
All Students	11	64	63	98.4	2	6	44	48
Male	11		18	28.1	6	17	28	50
Female	11		45	70.3	0	2	51	47
Black or African American	11		15	23.4	7	13	47	33
Asian	11		9	14.1				
Filipino	11		6	9.4				
Hispanic or Latino	11		28	43.8	0	7	46	46
Native Hawaiian or Pacific Islander	11		2	3.1				
White	11		3	4.7				
Socioeconomically Disadvantaged	11		5	7.8				
English Learners	11		1	1.6				
Foster Youth	11							

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)

		Number o	f Students	Percent of Students					
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded	
All Students	11	64	63	98.4	13	27	48	13	
Male	11		18	28.1	17	11	56	17	
Female	11		45	70.3	11	33	44	11	
Black or African American	11		15	23.4	33	20	40	7	
Asian	11		9	14.1					
Filipino	11		6	9.4					
Hispanic or Latino	11		28	43.8	4	36	50	11	
Native Hawaiian or Pacific Islander	11		2	3.1					
White	11		3	4.7					
Socioeconomically Disadvantaged	11		5	7.8					
English Learners	11		1	1.6					
Foster Youth	11								

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

California Standards Tests for All Students in Science (Three-Year Comparison)

		Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
Subject		School			District			State		
	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	
Science (grades 5, 8, and 10)	83	81	74	46	48	46	59	60	56	

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Standards Tests Results by Student Group in Science (School Year 2014-15)

Student Group	Percent of Students Scoring at Proficient or Advanced
All Students in the LEA	46
All Students at the School	74
Male	74
Female	74
Black or African American	73
Asian	
Filipino	
Hispanic or Latino	73
Native Hawaiian or Pacific Islander	
White	
Socioeconomically Disadvantaged	
Students with Disabilities	73
Foster Youth	

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Career Technical Education Programs (School Year 2014-15)

Middle College High School does not have a separate CTE program due to the nature of the design which gears students to graduate high school with a diploma and an Associates of Arts degree in Mathematics and Science from Contra Costa College. At the same time, MCHS students have opportunities to take variety of CTE courses such as Administration of Justice & Biotechnology from the college.

Career Technical Education Participation (School Year 2014-15)

Measure	CTE Program Participation
Number of pupils participating in CTE	N/A
% of pupils completing a CTE program and earning a high school diploma	N/A
% of CTE courses sequenced or articulated between the school and institutions of postsecondary education	N/A

Courses for University of California and/or California State University Admission

UC/CSU Course Measure	Percent
2014-15 Students Enrolled in Courses Required for UC/CSU Admission	100
2013-14 Graduates Who Completed All Courses Required for UC/CSU Admission	92

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

• Pupil outcomes in the subject areas of English, mathematics, and physical education.

California High School Exit Examination Results for Grade Ten Students (Three-Year Comparison)

	Percent of Students Scoring at Proficient or Advanced								
Subject	School			District			State		
	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
English-Language Arts	94	89	80	42	35	38	57	56	58
Mathematics	90	91	86	41	35	36	60	62	59

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California High School Exit Examination Grade Ten Results by Student Group (School Year 2014-15)

	Engl	ish-Language	Arts	Mathematics			
Group	Percent Not Proficient	Percent Proficient	Percent Advanced	Percent Not Proficient	Percent Proficient	Percent Advanced	
All Students in the LEA	55	22	23	56	31	13	
All Students at the School	20	30	50	14	55	32	
Male	23	29	48	6	61	32	
Female	17	31	51	20	49	31	
Black or African American	13	7	80	13	53	33	
Hispanic or Latino	18	41	41	9	59	32	
Socioeconomically Disadvantaged	20	29	51	10	66	24	

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Physical Fitness Test Results (School Year 2014-15)

Grade	Perce	nt of Students Meeting Fitness Stan	dards
Level	Four of Six Standards	Five of Six Standards	Six of Six Standards
9	30.10	27.40	23.30

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (Most Recent Year)

SCHOOL SITE COUNCIL: Every school must have a School Site Council composed equally of school staff and parents or students. Members of the SSC are elected by their peers (e.g., teachers, classified employees, parents, and students). School staff membership must include a majority of either classroom teachers or at least one staff member who is neither the principal nor a teacher. The role of the SSC is to review and approve the School Site Plan and to approve the allocation of funds. The minimum number of SSC members for a middle or high school is twelve. At middle and high schools, students must constitute half of the parent and student membership and together must equal the total school staff membership. A community member may take the place of a parent if chosen by parents of students currently attending the school (Education Code Section 52852).

PARENT-TEACHER -STUDENT ASSOCIATION: In December 2012 Middle College established a Parent-Teacher-Student Association.

QUARTERLY PROGRESS PARENT NIGHT: Parents have opportunities to receive their child's progress reports in person and meet with teachers throughout the school year.

PARENT MEETINGS: Parents are also able to review school programs and ask questions at Freshman Preview Day and Orientation Night.

VOLUNTEERS: Parents have the opportunity to serve as volunteers during the school day and on study trips.

Contact Information for Parental Involvement Staff Community Engagement Office - 510-307-4526

State Priority: Pupil Engagement

The SARC provides the following information relevant to the Pupil Engagement State Priority (Priority 5):

- High school dropout rates; and
- High school graduation rates.

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

la d'actar		School			District			State	
Indicator	2011-12	2012-13	2013-14	2011-12	2012-13	2013-14	2011-12	2012-13	2013-14
Dropout Rate	0.00	0.00	0.00	18.20	13.30	14.60	13.10	11.40	11.50
Graduation Rate	100.00	98.77	100.00	75.72	79.88	77.68	78.87	80.44	80.95

Completion of High School Graduation Requirements (Graduating Class of 2014)

Ground		Graduating Class of 2014		
Group	School	District	State	
All Students	100	80.04	84.6	
Black or African American	100	76.99	76	
American Indian or Alaska Native		100	78.07	
Asian	100	91.43	92.62	
Filipino	100	94.8	96.49	
Hispanic or Latino	100	76.11	81.28	
Native Hawaiian/Pacific Islander		84	83.58	
White	100	82.55	89.93	
Two or More Races		64.29	82.8	
Socioeconomically Disadvantaged		60.08	61.28	
English Learners		54.21	50.76	
Students with Disabilities	100	77.49	81.36	
Foster Youth				

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

		School			District		State		
Rate	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
Suspensions	0.35	0.00	0.00	10.15	6.59	6.16	5.07	4.36	3.80
Expulsions	0.00	0.00	0.00	0.04	0.03	0.02	0.13	0.10	0.09

School Safety Plan (Most Recent Year)

The School Safety and Emergency team coordinates with Contra Costa College's safety and emergency team which meets monthly, and uses the College's safety plan. Both teams review the plan at the beginning of the year. Students are supervised by MCHS faculty, staff, and Contra Costa College police services. CCC Police Officers and several police aids are on duty before, during, and after school to monitor offices on the campus throughout the day.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Adequate Yearly Progress Overall and by Criteria (School Year 2014-15)

AYP Criteria	School	District	State
Made AYP Overall	Yes	Yes	Yes
Met Participation Rate: English-Language Arts	Yes	Yes	Yes
Met Participation Rate: Mathematics	Yes	Yes	Yes
Met Percent Proficient: English-Language Arts	N/A	N/A	N/A
Met Percent Proficient: Mathematics	N/A	N/A	N/A
Met Attendance Rate	N/A	Yes	Yes
Met Graduation Rate	Yes	Yes	Yes

Federal Intervention Program (School Year 2015-16)

Indicator	School	District
Program Improvement Status		In PI
First Year of Program Improvement		2004-2005
Year in Program Improvement*		Year 3
Number of Schools Currently in Program Improvement	N/A	21
Percent of Schools Currently in Program Improvement	N/A	72.4

Note: Cells with N/A values do not require data.

Average Class Size and Class Size Distribution (Secondary)

							2014 15					
		2012-13		2013-14			2014-15					
Subject	Avg.	Number of Classrooms		Avg. Number of Classrooms		Avg. Number of Classroo		srooms				
	Class Size	1-22	23-32	33+	Class Size	1-22	23-32	33+	Class Size	1-22	23-32	33+
English	24	7	11	2	25	4	13	2	22	10	11	
Mathematics	20	6	2		18	8	2		23	2	6	
Science	31		4		22	3	4		25	2	3	1
Social Science	27	3	11	1	26	5	9	2	23	8	7	3

Note: Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Academic Counselors and Other Support Staff (School Year 2014-15)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	1	275
Counselor (Social/Behavioral or Career Development)	0	N/A
Library Media Teacher (Librarian)	0	N/A
Library Media Services Staff (Paraprofessional)	0	N/A
Psychologist	.025	N/A
Social Worker	0	N/A
Nurse	0	N/A
Speech/Language/Hearing Specialist	.10	N/A
Resource Specialist	0	N/A
Other	0	N/A

Note: Cells with N/A values do not require data. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2013-14)

		Average		
Level	Total	Supplemental/ Restricted	Basic/ Unrestricted	Teacher Salary
School Site	\$6634.04	\$5720.70	\$913.34	\$66842.11
District	N/A	N/A	\$9628.10	\$56383.71
Percent Difference: School Site and District	N/A	N/A	-90.5	18.5
State	N/A	N/A	\$5,348	\$72,971
Percent Difference: School Site and State	N/A	N/A	-82.9	-8.4

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2014-15)

Programs and services available at Middle College School include: LCFF - after school tutoring for all students

Teacher and Administrative Salaries (Fiscal Year 2013-14)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$37,572	\$43,165
Mid-Range Teacher Salary	\$57,903	\$68,574
Highest Teacher Salary	\$77,623	\$89,146
Average Principal Salary (Elementary)	\$88,724	\$111,129
Average Principal Salary (Middle)	\$94,047	\$116,569
Average Principal Salary (High)	\$105,032	\$127,448
Superintendent Salary	\$227,250	\$234,382
Percent of Budget for Teacher Salaries	31%	38%
Percent of Budget for Administrative Salaries	5%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

Advanced Placement (AP) Courses (School Year 2014-15)

Subject	Number of AP Courses Offered*	Percent of Students In AP Courses
Computer Science		N/A
English		N/A
Fine and Performing Arts		N/A
Foreign Language		N/A
Mathematics		N/A
Science		N/A
Social Science		N/A
All courses		

* Cells with N/A values do not require data. Where there are student course enrollments.

Professional Development (Most Recent Three Years)

- Beginning Teacher Support and Assessment (BTSA)
- MCHS and CCC Faculty Math/Science Collaboration
- Middle College National Consortium Workshops for MCHS and CCC faculty and administration
- CCC Council of Chairs
- CCC Academic Senate
- District sponsored professional development workshops
- Non-District professional development
- Contra Costa College professional development workshops and seminars
- The Middle College National Consortium Summer Conference
- The Middle College National Consortium Student Conference
- The Middle College National Consortium Principals' Institute and Technical Assistance Conference

Through collaboration with all of our partners, MCHS constantly monitors both individual student progress and the effectiveness of the MCHS program. Teachers and administrators from both the high school and the college regularly attend national conferences of the Middle College National Consortium to evaluate our progress and share best practices. All teachers attend content-based professional development workshops both inside and outside of the district.

Quality instruction and instructional leadership are at the heart of the district's achievement efforts. Training is provided to principals and other administrators to improve their ability to provide strong instructional leadership and guide teaching and learning at school sites. The principal, in turn, provides support to teachers through staff conferences, opportunities for collaborative study and planning, and individual coaching based on ongoing classroom observations. Teachers and other staff are provided with both on and off-site professional development in all standards based curriculum content areas. Beyond the content areas, professional development is provided in English Language Development, Gifted and Talented Education (GATE), differentiated instruction and educational technology. In addition, training is made available in classroom management and the effective use of assessment data and teacher data teams in meeting the needs of all students. A primary goal of the professional development program is ensuring that all students are served by skilled, highly qualified teachers and that teachers are supported by strong, knowledgeable instructional leaders.